



## Professional Education Advisory Board, BAS-TE

Meeting Minutes

LIB 130

11/3/2022 12:30 to 3:30 p.m.

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1. Call to order at 1 p.m.
  2. Request for substitute chair: Becky Richards accepted
  3. Attendance
    - a. Present:
      - i. Michaela Jackson, Director of BAS programs
      - ii. Tamra Gilchrist, LCC Dean
      - iii. Ashley Cahill, LCC TE Faculty
      - iv. Josie Zbaeren, LCC ECE Faculty
      - v. Jenny Smith (Minutes), LCC BAS Support Specialist
      - vi. Becky Richards, Rose Valley
      - vii. Jennifer Hefley, Castle Rock Principal
      - viii. Shelly Backstrom, 3 Rivers Christian
      - ix. Andria Edwards, Woodland School District
    - b. Not Present
      - i. Taryn Morgan
      - ii. Ann Williamson
      - iii. Jeannie Nortness
      - iv. Dan Zorn
  4. Today's Agenda (motion item)
    - a. Becky Richards, Chair
    - b. Motion to approve: Tamra Gilchrist
    - c. Second Jennifer Hefley
  5. May 5, 2022 minutes (motion item)
    - a. Motion to approve: Jennifer Hefley
    - b. Second: Tamra Gilchrist
  6. Candidates and Cohorts (Domain 1:B i-iii,)
    - a. Cohort 4 summary: 25 applicants; 25 admitted; 23 accepted; 20 started; 17 still enrolled in fall
    - b. Multiple reasons for the decline were presented, from covid to job conflicts, to other program availability.
    - c. Invitation to contribute ideas for recruiting under-represented populations.
    - d. Request to share BAS program information with current students. Not all of them know that BAS through LCC exists. Becky requested flyers.
    - e. We are hiring a new advisor/outreach for education programs.

- f. Racial demographics were discussed contrasting student demographics, LCC candidate demographics, and instructor demographics.
  - g. Leaders grant meetings with ESD 112 are finding that multicultural applicants/new hires are taking a great deal of additional workload. The expectations on diverse employees are higher because the diverse voice is in demand. (Be cautious not to fatigue new employees)
  - h. Dr William White was a guest speaker recommendation.
  - i. Men modeling instructional roles are recommended as well.
  - j. Graduates: Cohort 1 there were 18 students; cohort 2 there are 21 candidates
  - k. Where are they now: Longview is 34%; Kelso and Kalama are 9% each; long term subbing is at 11%; 14% are not working in education.
7. Data Systems (Domain 5 ALL)
- a. PESB Data - We have to concentrate on shortage areas. The PESB numbers drive our endorsement directions. Music instruction is a shortage area.
  - b. State labor market shows that there is not a teacher shortage, but the labor market doesn't weigh rural versus urban demand.
  - c. Our state graduates about 5k candidates per year. There are slightly over 4k positions available. Emergency certs are often duplicated headcounts.
  - d. Workforce Data
    - i. LCC BAS-TE Data definitions and processes shared
    - ii. Data report update
    - iii. Compilation of assessment data will be shared at the next meeting.
8. AAS Education (motion item)
- a. Some candidates are not interested in Early Childhood Education as a pathway to Teacher Education. Those who are disinterested in ECE, miss some critical classes, especially when they complete the DTA.
  - b. The "para" standards are built into the AAS in Education. This allows candidates to meet the needs of the community and follow a pathway to education.
  - c. We must have advisory board approval prior to requesting that we adopt this as a new program.
  - d. Multi-lingual course through LCC would contribute to English Language Learners (ELL) endorsement.
  - e. Additional partnerships between high schools and community colleges may be able to be filled in HS - More on that in future meetings.
  - f. AAS in Education could be a good track for Running Start
  - g. EDUC& 204 - inclusive Education will meet SpEd training requirements
  - h. If students can make it through the 3rd term of the first year, they are employable, even if they can't complete. But completion will be an option when the student is ready to return, with the proviso that some courses change.
  - i. School district training is minimal as compared to college coursework.
  - j. Our educator workforce can't be so easy that it isn't turning out professional educators.
  - k. Materials in Google Drive
  - l. Motion to approve: Becky Richards
  - m. Second: Andrea Edwards second

- n. Move to vote: Approved (Unanimous)
9. Program updates
- a. LEADERS Grant - DEI for the workforce. The state offered grants to develop processes for supporting teacher prep candidates that include the BIPOC community. Tanya Beltz and Bill Reid are among the members, but Clark is extremely well represented due to partner locations.
  - b. Meetings with HR depts - From the candidate placement lens, we checked in, confirmed processes, and acknowledged challenges with the intent to bridge gaps. There are still some barriers. For those who are placed, they often become instructors in the institution where they volunteered. Given that only 40% in elementary instruction are eligible to be mentors, it is hard to place. Background checks are an additional and variable requirement. We will schedule to meet with HR quarterly just to touch base.
  - c. Literacy focused curriculum meeting next week - Dr Zorn contacted LCC early in October. A literacy disconnect was noted in our graduates. He offered to get us connected with Longview and Kelso's curriculum leads in order to underscore the training needs for our students. The meeting is scheduled with instructors and leads in mid November.
10. Agency updates
- a. Professional Educators Standards Board (PESB) - Nothing of note
  - b. OSPI -There is no longer a backlog of certificates being issued. They are caught up
11. Partner & Membership Sharing
- a. Kelso adopted a new curriculum in math (i ready) and it has a solid diagnostic assessment
  - b. Huntington is back at Huntington
  - c. Rose Valley will be at Catlin next year.
  - d. 3 River Christian Upper campus acquired Beacon Hill - cosmetic updates are coming. A high school gym, early learning, and a theater may be coming
  - e. Castle Rock is growing significantly in student numbers. Space is at a premium. A new apartment complex is going in too. Hired 30 staff this year.
  - f. Woodland - TK is starting in November. Another one is scheduled next year. Each has a dean of students with some teaching duties. More housing is coming.
  - g. LCC Education will have classrooms on the 3rd floor of the new upcoming building.
12. Upcoming Meeting Dates:
- a. Winter- February 2<sup>nd</sup>
  - b. Spring- May 4th
13. Adjourned 3:35 p.m.