

NURSING ADVISORY COMMITTEE MINUTES

Thursday, October 22, 2021; 4:30-6:00 pm

Zoom: <https://lowercolumbia.zoom.us/j/8217387463>

Meeting ID: 821 738 7463

- I. **CALL TO ORDER:** Melissa called to order the regular Fall 2021 meeting of the Nursing Advisory Committee at 4:34 pm on 10/28/21.

II. WELCOME, INTRODUCTIONS

INDUSTRY:

Melissa Selzler - Health Catalyst

Mark Thorson - Physician, Retired Volunteer at Free Clinic

Kelly Klein - Occupational Health Nurse, Nippon Dynawave Packaging

Jackie Laes - PeaceHealth Nurse

Beth Cumberland - Valley View Health Center

Michelle Ashby - Cowlitz County Health and Human Services

EDUCATION:

Katie Gersen - Kelso High School

Jennifer Jenkins - Kelso High School

Merry Bond - LCC

Veronica De Jesus - LCC

Tamara Norton - LCC

Connie Ramos - LCC

Kali Brandt - LCC

Jennie Bergman - LCC

III. INDUSTRY UPDATES

Veronica, LCC Employment Navigator - In the navigator role, Veronica sees a high need to get people connected with employees in the medical field.

Jennifer/Katie, KHS - Students are in the classroom and it is going well. They have a very enthusiastic group although their numbers of students are low. They do not know if they will be going to the clinical sites this spring with students. Students last year did skills training in the lab and they were provided with a certificate that they finished skills training. Some students became NAR registered gained employment at a skilled nursing facility and finished their training hours as a NAR.

Beth, Valley View - They are having a difficult time competing with salaries and high sign-on bonuses. They have also had interviews scheduled and have had a lot of no-shows for CNA and RN interviews. They have two nurse technician positions and 2 RN positions open. Would love to have applicants and graduates sent their way.

Send any open position information to Merry in an email to share with students. Veronica can also share open position information with students and help them prepare for the interview process. Veronica can help employers connect with LCC students.

Mark, Cowlitz Free Clinic - He has worked at the free clinic with two student nurses. A lot of people are coming to the clinic for vaccines. They are giving Moderna vaccines and some Johnson and Johnson vaccines. Mark noted that this week clinic staff are in a positive mood wearing Halloween costumes. He also attends the cancer conference every Wednesday. This involves around 10 - 15 Drs who present new cancer cases or follow-up cases. Mark appreciates being able to participate in this meeting in the Zoom format.

Kali, LCC instructor - The Free Clinic is one of the student's favorite rotations. Everyone is warm and welcoming and willing to teach and share stories and encourage the students. Mark is always interested in learning what students are interested in and supporting them.

Michelle, Health Dept. - They are still working on COVID response. The county is in its 5th COVID surge. Everything they are working on is all about COVID.

Jackie, PeaceHealth - Good things are happening at PeaceHealth. COVID has hit hard the last couple of months and it has been very difficult for staffing and emotions have hit them hard dealing with situations. But it is looking up. There are open positions for RNs at the hospital. The ICU department is extremely short of nurses. They have traveling nurses working and there is a lot of shifting going on within the hospital. They also lost nurses during the mandate. There is a shortage everywhere.

Kelly, Nippon Dynawave - He has been acting as COVID telehealth nurse at the mill for employees. Things are looking better. Starting to hire a safety coordinator who will work with the supervising manager. Afterward, they are hoping to bring on an LPN to work with Kelly. He will let us know when that position is posted.

Melissa, Beacon Hill Rehab - Long-term facilities are looking for CNAs.

IV. CONSENT CALENDAR: (New Agenda Item)

Explanation: Both high schools and higher education, LCC, and vocational programs need to have advisory committees. We have found that in our region, we are utilizing the same industry partners for both high school and LCC committees. By combining the committees into one committee that serves both high school and higher education, we are honoring our industry partner's time. These committees also allow us to make sure that high school and LCC programs are in alignment with each other.

At times there may be some certifications for high school faculty or course approvals that will need to be reviewed during these meetings.

- a. APPROVALS
 - i. K12 Career and Technical Education (CTE) CONDITIONAL CERTIFICATION - NA
 - ii. COURSES AND CIP CODES - NA

V. Education (LCC and K12) UPDATES

a. LCC Enrollment Update:

- i. Enrollment Information is attached: [Data for Nursing Advisory Committee Meeting](#)
- ii. eLearning Online LPN program: Enrollment has gone up. They had an extra clinical site open for the eLearning program this summer. So LCC was able to take more students than they could last year. LCC has three more students that will join the cohort this winter/spring. This will bring the number to a potential 65 students going to clinical next summer. They will be going all over the Western side of the state for their clinicals (Everett, Renton, Olympia, Chehalis, Longview, Vancouver).
- iii. Due to the LCC vaccination requirement for the Fall quarter, 10% of campus-based students deferred or delayed progression in the program. Filled half of the spots that were left open due to those who deferred or delayed. Only 5 spots remained unfilled in the second and third-quarter cohorts for the fall quarter. Some of these can be filled in the fourth quarter by opting in LPN2RN students.

b. **Labor Market Data:** WA Health Workforce Centennial Website: Demands for open positions. Our Region: 8 out of 40 agencies reported positions are going unfilled for long periods, 7 out of 40 reported high turnover and difficulty retaining RNs, and 9 out of 40 reported increased demand for RNs. The pandemic is being cited as a barrier to onboarding RNs, high turnover and an increase in demands, burn and early retirement.

c. **Program outcomes data:** Data for Nursing Advisory Committee Mtg (attached)

- i. Outcome #1: NCLEX-RN pass rates of first-time testers.
 - 1. 2021 = 86.7% pass rate.
 - 2. More in-depth data is in the attached document.
- ii. Outcome #2: The Accreditation Agency (ACEN) changed how LCC is required to report completion. Now required to report who completes 100% of program length. The outcome numbers from summer, in red, are based on the new outcome.
 - 1. 75% of students who begin the nursing program will complete the program on time. LCC = 90.38% for summer quarter.
 - 2. We will also start tracking students who complete no matter the length of time. We will also be watching the outcome goal of 75% to see if it is realistic with new requirements.
- iii. Outcome #3: Prepare graduates for employment as entry-level RNs, 80% will have passed NCLEX-RN and will be employed in nursing.
 - 1. The report reflects that 93% of LCC students who responded to the survey met this outcome.

- d. **Applicant statistics:** Data for Nursing Advisory Committee Meeting Document: Traditional Option: 56 qualified applications at this time for 34 open positions. Admitted 30 applicants. The Traditional applicants have dropped while the LPN eLearning has grown. For LPN eLearning: 138 qualified applicants and admitted 80 applicants into the program.

This information will be shared online for prospective applicants to view.

- e. **COVID-19 Vaccination Requirement:** This is a new program requirement mandated by the WA Governor. Students in the nursing program will need to be vaccinated against COVID19 along with all healthcare providers. This will be an ongoing requirement for the program. Long Term Care partners are requiring students to be tested before they go into the facility. Students are now allowed to be in units where there are COVID19 cases. All the students who have been fit tested who are going into Long Term Facilities. PeaceHealth is not allowing students to go into any place where there is an air isolation procedure happening. Eighteen students deferred or delayed enrollment into the program due to the mandate. Most of these spots were filled with students on the waiting list.
- f. **COVID-19 Mitigation Strategies Campus-Wide:** The LCC Campus is still an unvaccinated campus. Although vaccination is required for some of our programs including those students in health care programs. Staff and faculty are required to be vaccinated. On-campus masking is required, health screening stations are set up at each open building, 3 feet of social distancing is required and frequent cleaning is still in place.
- g. **Curriculum:** The Nursing Theory Courses are still online for most classes. The campus has limited space for cohorts to be together. The students are split into multiple rooms when they are on campus for clinicals or labs. We want to come back. LCC only has one room that will fit 20 students at a time and it is being used by multiple departments. We are making it work and students are being successful. The Skills lab is open for practice. Students sign up for slots - 1 hour at a time to practice.
Beth - IM medication injections are being used in the outpatient setting. Students are seemingly not getting the anatomy training needed to administer the IM injections, particularly in the dorsal gluteal injection site.
Kali - In the first quarter landmarks for this site are still being taught, but the students are not tested on this site.
Connie - We can perhaps add it to the peer skills review list.
Merry - We will put this on the next program meeting agenda for review.
- h. **Renewal for Specialized Accreditation:** The visit is scheduled for next Fall 2022 and the self-study is submitted Summer of 2022. Peer evaluators will be on campus in late September 2022.
- i. **Facilities, Equipment, Technology:**
Equipment: LCC received a couple of new simulators - Mid-Fidelity adult and baby. We now have simulators in multiple classrooms and all faculty have been

trained with them as of late May. The program also received simulators that students can use in place of a manikin. They are a multi-skill portable unit used to practice different skills if they do not have access to a manikin on campus. Details are being worked out as to how they will be used. These units were gifted to LCC through memorial funds.

Does LCC move any equipment on to industry partners if they are no longer in use at LCC? LCC partners with K12 programs and they have received some of the manikins. Merry will look into the LCC process of moving equipment out of the program.

- j. **Student Success/Performance:** Jackie, PeaceHealth shared that in her experience, LCC students are by far the best trained. The program sets students up for success. KUDOs to LCC.
- k. **Jackie, PeaceHealth:** is going to be working with the nursing faculty and will be doing some field work as a part of her Masters Degree Program.
- l. **Nurse Techs** - Programs are working on making the nurse tech role more visible statewide. After a nursing student, in WA State, finishes the first quarter of their program and is in good standing, they can apply for their Nurse Tech License and then get hired as a nurse tech. They can then practice at the level they are at in their clinical education. Merry is putting information together for students to be aware of how to apply for the Nurse Tech License. The program has three students already with their licenses. They need to be certified by an RN and maintain good standing in their nursing program. Mary also communicates with the student's supervisor to let them know how the student is doing and what skills they can practice.

VI. OLD BUSINESS: na

VII. NEW BUSINESS: na

VIII. UPCOMING PROGRAM OR COMMUNITY EVENTS

- In-Person Fall RN Pinning Ceremony December 13 at 6:30 pm. Will also be live-streamed.
- The current program application cycle ends on October 31st. The next cycle is open from April 15- June 30, 2022.

IX. NEXT MEETING (DATE/TIME/PLACE):

Tentatively Thursday, April 21, 2022 at 4:30 -6:00 (*Zoom or HSB 235, TBD*)

X. Adjourned: 5:29 pm

XI. RESOURCES

- a. [Data for Nursing Advisory Committee Meeting](#)
- b. [ADVISORY COMMITTEE HANDBOOK](#)
- c. [LCC: Professional-Technical Advisory Committees Meeting Minutes](#)

- d. [The Carl D. Perkins Vocational and Technical Education Act, Public Law 105-332](#)
- e. [College Advisory Committee Procedures](#)

PREPARED BY: Jennie Bergman

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