

LOWER COLUMBIA COLLEGE OPERATIONS COUNCIL October 22, 2024

3:00 - 5:00 PM

ADMIN 100 - Heritage Room

AGENDA

1. UPDATE ON GOALS (written reports)

WORKFORCE and ECONOMIC DEVELOPMENT

ACADEMIC TRANSFER

PREPARATION for COLLEGE LEVEL STUDIES

STUDENT ACCESS, SUPPORT and COMPLETION

INSTITUTIONAL EXCELLENCE and COMMUNITY ENRICHMENT

2. MEETING TOPICS

O IT Presentation - David Wallis - (3:00 - 3:30 PM)

- o Gmail Transition and Google Tools

O Talking Compensation w/Employees Workshop - Stacey Carroll - (3:30 - 5:00 PM)

- o Stacey Carroll is a compensation expert with great insight to share. One of the more difficult parts of your job as a supervisor may be talking to employees about their compensation. Rarely are employees fully satisfied with their compensation and you may feel you have little or no control over compensation decisions. However, as an employee's manager, you will often be in the position of having to explain the compensation program of the organization. This session is meant to help inform you of how the compensation program is built and more importantly, how to talk with employees about their compensation. You will leave this session feeling more empowered to have conversations with employees and address issues directly.

3. ROUND TABLE DISCUSSION (if time allows)

Membership:

Magnus Altmayer
Richard Arquette
Jason Arrowsmith
Merry Bond
Sheila Burgin
Robert Cochran
Kristen Fimmel
Desiree Gamble
Stefanie Gilberti
Tamra Gilchrist
Sarah Griffith
Wendy Hall
Richard Hamilton

Andie Ingram
Michaela Jackson
Kari Johnson
Lindsay Keevy
Mindy Leasure
Alyssa Milano-Hightower
Mary Kate Morgan
Donna Myers
Sue Orchard
Sam Orth
Jodi Reid
Natalie Richie
Lupe Rodriguez

Kirc Roland
Dan Ruiz
Angel Ruvalcaba
Matt Seimears
Nichole Seroshek
Janel Skreen
Kendra Sprague
Theresa Stalick
April Tovar Villa
Dani Trimble
David Wallis
Nolan Wheeler