

MINUTES

GOVERNANCE COUNCIL – June 5, 2024

Members Present: Matt Seimears, Lucas Myers, Kristen Finnel, Wendy Hall, Sue Orchard, Kendra Sprague, Nolan Wheeler, Michal Ann Ure, Mark Gaither, Brad Benjamin, Alex Brehm, Dana Cummings, Abbie Leavens, Kailie Drumm, Becky Grabenhorst, Ashleigh Kruckenberg, and Bryanna Doumit.

1. **Approval of Minutes**

MOTION: By Kendra Sprague, seconded by Mark Gaither,

That the minutes of May 20, 2024 be approved with recommended changes from Sue Orchard.

MOTION CARRIED unanimously

2. **Hiring Process – Activity & Discussion:** As a result of the recent conversations and concerns shared regarding LCC’s hiring process, Lucas Meyers recommended an activity and discussion on the topic. Abbie Leavens, DEI committee co-chair, facilitated the activity with targeted discussion questions. Prior to beginning the activity, Lucas noted that the goal of this discussion is to develop problem solving strategies and provide an opportunity for faculty and admin to work together to improve the campus. Faculty members were paired with administrative staff for the activity.
3. **Policy Review – 221 Respectful Work Environment:** Mark Gaither shared some concerns regarding the intent of policy 221 and inquired about adapting the policy to focus less on the word “respect” and more on the word “appreciation”. Nolan noted that the language in this policy mirrors the college’s core values. Discussions on the policy will continue in the fall.
4. **Other:** None

With no further comments, the meeting was adjourned at 4:33 PM.