



GOVERNANCE COUNCIL MINUTES

May 6, 2015

Members Attending: Chris Bailey, Brendan Glaser, Lisa Matye Edwards, Nolan Wheeler, Adam Wolfer, Michal-Ann Watts, Jim Stanley, Brad Benjamin, Hiedi Bauer, and recorder Linda Clark. Liz Engel was also in attendance as a requirement of probationary faculty.

TOPIC

1. **Minutes:** Minutes of the April 7, 2015 were approved with minor edits.
2. **Faculty Selection Process** – Brendan explained that he, Adam, Kendra and Dawn Draus met on this subject and talked at length about having an additional person on the final hiring selection process. After that meeting, Brendan talked with President Bailey and agreed try this as a pilot. In fact, the recent Math faculty position used this format.

Discussion:

- Need to clarify who the representative will be. It's seems reasonable to have each committee choose their representative.

Agreement: The Screening/Interview Committee will select the representative with the intent that that individual will accurately reflect the Committee's perspectives.

Still exploring having a committee representative on non-faculty searches.

3. **HR Trainings for adjuncts** – Adam explained that there is a concern about mandatory trainings for adjuncts without compensation. How can we address this issue?

Discussion:

- How are mandated trainings determined and who makes the determination? Basically, the law is often at the forefront of the determination. Also, if we do compensate adjuncts, we have to ensure that it does not put them in benefit status.

Suggestion: Kick this over for further research. Find out what other colleges are doing. Also, review what is truly mandatory versus core trainings that are important. Possibly provide the trainings for the year to give more flexibility. **HR take the lead on this.**

4. **Posthumous Degrees**– Adam said this came up at both the last Governance Council and Leadership Team meetings. For clarity, the Academic Standards Committee is not interested in honorary degrees versus awarding of an actual degree for a student close to earning a degree.

Suggestion: Have the Academic Standards write the criterion for awarding a degree posthumously and bring it back to Governance so the criterion can be presented to the AG’s office for approval. In the meantime, Kendra will contact our AG to discuss the issue. It was also suggested to bring real life scenarios to the Academic Standards Committee. Academic Standards to take a look at creating a policy for conferring degrees, honorary, posthumous, etc., and they will develop the process and procedures.

Side Note: *At the June 1, 2015 Leadership Team meeting, Kendra Sprague reported that our AAG had researched the issue and determined that a posthumous degree can only be awarded under the honorary degree statute.*

5. **Wellness Policy** – President Bailey explained that the broad language of the policy allows for wellness activities on campus. The policy has already been approved by the Leadership Team and sent out for campus.

Discussion: There appears to be a conflict of the purview of Governance Council's role to review policies. This can be addressed with the contract maintenance team.

6. **Other**

Budget Update: Nolan recapped the budget process to date, and provided an update on where we are now. All projected revenue is included in the budget in the amount of \$20.9M. Projected expenditures total \$21.2, not including colas or benefits that may not be funded by the Legislature. The budget also includes approximately \$234,000 in one-time fees (ctcLink support and submittal of vocational building) which will be taken from reserves. Scenario: At this time, we will be looking at roughly using \$323,000 from reserves. The new allocation model, which will take effect next year, should provide an additional \$250,000 assuming enrollments stay stable.

Math Positions: Brendan talked about the faculty replacement grid. We had a very strong pool of candidates for the Math position this year—we made an offer to one candidate and it was accepted; however, a request has come through to offer a second Math position. If so, can we afford it? And...it would have to be a full-time temp.

What are the feelings about this? Would other departments feel slighted? It would involve shifting the grid around next year. How will this impact adjunct need? It appears that it would take at least one adjunct out of benefit status. We need to do this analysis quickly, and determine if we would get more funding for student achievement points.

Agreement: Offer the second Math position as it is critical to our students that foundation level courses have quality instructors.

Minutes approved on 10-22-15 with correction under #5 Discussion. Change to Contract Maintenance Team.

Chris Bailey, President
Brendan Glaser, VP
Nolan Wheeler, VP
Kendra Sprague, Interim VP

Adam Wolfer, Faculty President
Michal-Ann Watts
Jim Stanley
Brad Benjamin
Hiedi Bauer
Alternate: David Rosi