

## Diversity & Equity Committee

### Meeting Minutes

19 May 2022

Attendees: Dani Trimble, Jamie Nelson, Serena Murray, Marie Boisvert, Shiree Bent, Sydney Benson, Cedrique Chaney, Dana Cummings

#### New Business:

- ❖ Training requirement from state legislation - ELT requested guest speaker recommendations from the committee.
  - Sydney mentioned that HR has been using the company “Right to Be” to provide resources to supervisors for DEI trainings. [righttobe.org/our-trianing](http://righttobe.org/our-trianing)
  - Sydney said that she will put together a list of resources that they have in HR regarding training, and Dani agreed that this would be a good thing to have that the committee can add to in order to have a place where we save information about training resources
    - Dani also mentioned that we have a lot of good resources in the DEI Center and that we can review and possibility use them
    - Cedrique said he had seen some of the trainings at the center, and can look at them in more detail, and that we should first try to use them as the committee itself, especially some of the ice-breakers
  - Sydney noted that there is a specific free training coming up from the Right to Be organization about anti-police violence that is available on June 6th. Dani added that locally we also have a good resource in Cindy Lopez-Worth who is a member of the Longview police and can also support educational efforts on this topic.
  - Marie suggestd that perhaps the speaker we nominate could talk to the importance of going beyond a lecture and give a talk about how to integrate communities of learning aroug DEI work. She also suggested that we develop a committee to plan out the trainings and topics we would like to focus on for the year so that we can plan ahead and be more focused in our efforts.
    - Dani explained that we used to have a subcommittee for this, but it went away due to COVID, and that yes, we should get it going again.
  - Shane Rivera suggested that the speaker should be more interactive as opposed to just talkine, and Serena agreed that something less passive and more invoiced would be good.
  - Sydney stated that the search advocate training will be on August 30th, encouraged those on the committee to participate, and that invites would be sent out soon.
  - Shane Rivera recalled that at a previous meeting we discussed the efforts to restructure the DEI committee and the work around that and asked about an update
    - Dani stated that it was supposed to be part of the work of the retreat we did with revolution labs, but we did not end up getting to that. We have 2

meetings left and we should work on those questions, perhaps also one to one meetings - including who will stay and who will rotate off of the committee, who is interested in leadership.

- Marie suggested that we put that on the agenda so we are sure that we get to it, as it is an important step to get some structure around what the future will look like for planning, ideally before summer.
- Dani stated that there is another session scheduled with Revolution labs for September - but no specific date has been established for it yet.
- Markie suggested that before the next meeting we should get together in smaller groups to reflect on the retreat we had with revolution labs and what we would hope for the committee to accomplish and what structure it could take, and then come prepared to share out at the next meeting. Marie offered to organize this.
- Dani closed the meeting reflecting on the importance of an activity from Revolution labs, which was for us to get to know each other as people and take the time to learn more about each other.

Meeting concluded: 1:02 pm

Next meeting: June 3rd, 2022, 12 - 1.