## Diversity & Equity Committee Meeting Minutes 26th April 2024

Participants: Magnus Altmayer, Abbie Leavens, Ale` Sanchez, Chris Tower, Shane Rivera, Rosemary Perkins, Shierr Bent, Alex Emmerson, Elle Marander, Kristen Kordecki, Alyssa Mayclin, Ariana Mauro, Jennifer Lucas, Dani Trimble

HR to attend next meeting. Concerns about hiring process and appointments IT Director/DEI position specifically

Be transparent with HR on what our concerns/questions will be brought up at this meeting.

ELT has to be involved with appointments
Should Matt also be involved?
Open Forum with HR about equitable practices
Define equitable hiring practices
Outline what this looks like
Keep in mind that asking about individual appointment specifics could violate privacy issues

Invite Matt and Sue as well?

Language:

Pronoun discussion