Diversity & Equity Committee
Meeting Minutes
14 April 2023

Participants: Alyssa Mayclin, Shane Rivera, Sue Orchard, Abbie Leavens, Alex Emerson, Devin Hendricks, Magnus Altmayer, Dani Trimble, Shiree Bent, Chris Tower, Ale Sanchez, Jamie Nelson, Ariana Muro

DEI planning events template: include resources and where to start, logistics, how to do accessible events, and how to best prepare speakers.
Committee to create this with a smaller events group, send email to Ale or Sue for anyone who needs assistance. This will help with event planning up to a year in advance to be more proactive with planning events such as Juneteenth.

Strategic plan updates:
DEI Committee needs to compile a short report of membership for the year: Jamie will complete. Accountability outcomes being transparent.
Affinity group policy is out for review. Latinx welcomed some new members-Ariana will connect with them to find out what is helpful for the group.

Men of Color Conference May 12th at LCC.

ASLCC-DEI Korrie will complete flyers to advertise the open meeting and distribute around campus
Compensation is being researched for any students able to participate
Ideas to get students involved:
Social partner with the food pantry for a hot lunch day, we could have students write down any questions they may have or we could ask them questions. QR code on flier where students could submit feedback. Or one open ended question.
Devin will make QR code. Dani and Ariana will post in the Food Pantry
Northwest voices April 24th at 7 at the Longview Public Library.
Queer prom Centralia College April 29th
Can we help with transportation? Donate on Jedi Sponsored events Share and Korrine will facilitate flyers. Shiree is going if anyone needs a ride.
Demographic committee
CtcLink pronouns are not ready.
Data collections for ctc employees can now update orientation, gender and pronouns.
Student information is still being worked on.
Chosen names versus primary names. How can we ensure chosen names are used?
Student pronouns are a high priority. Data group is developing guidance for pronouns and chosen names.

Task force for chosen names-Data governance committee may not be the best way to get this done. We would need a mission for this. Task force could be formed and DEI could be overall governance and the task force could bring recommendations.
RAD will meet and will be reading In Transit.