

Diversity & Equity Committee
Meeting Minutes
12th April 2024

Participants: Sue Orchard, Chris Tower, Ariana Muro, Ale` Sanchez, Abbie Leavens, Sherrie Bent, Rosemary Perkins, Shane Rivera, Devin Hendricks

Ale and Abbie met with ELT: Asked Nolan about art, Nolan has been working with Black artists and has purchased some pieces. Asked on timelines.

Chris and Serena will be researching art-LGBTQ+ and BIPOC

Safety on campus-bring ideas to group. Better campus maps, automatic doors not working

College Relations-listening sessions-diverse group, growth and inclusion, photography work study position open.

HR-Search Advocates new training, Neogov for student hiring, Would like more time for search advocates, please evaluate hiring committees and how they are chosen.

Student Services- expanding translation services. Looking for service provider

Student facing Director of Diversity, Equity, and Belonging. ELT approved executive director of DEI that reports directly to president-policy planning.

People have concerns about how equitable this process of hiring this person was. Best way to bring this to attention is to bring this to HR.

Invite Kendra and Jennifer Lucas to committee to hear concerns on search advocates versus job appointments.

Instruction: Kristen Finnel-Get inclusive training for all students: new position, Instructional Designer, to assist with DEI in curriculum

Working on making DEI more than an advisory committee

Will be a requirement all departmental representation

Affinity Groups: committee approved LGBTQ+ affinity group specifically for faculty and staff