

Diversity & Equity Committee
Meeting Minutes
10 March 2023

Participants: Alyssa Mayclin, Ale Sanchez, Shiree Bent, Abbie Leavens, Sue Orchard, Serena Murray, Kristin Kordeki, Devin Hendricks, Jessica Harris, Shane Rivera, Alex Emmerson, Magnus Altmayer

Somos Latinos- A small but successful turnout of interested parents and children. Would like to make it an annual event and start promotions earlier to attract more people. Weather could have been a factor in the small turnout.

Discussion on Diversity Conference: take aways-come up with a plan to prepare any speakers here at LCC. How do we respect faith and ensure that no harm is caused? Share a condensed version of the handbook before any appearances to avoid any harmful comments. Potential speaker: Lakota Hardin identified as a potential speaker.

There is no open meeting in March. Next open meeting will be call versus call out culture.

Art Sub-Committee-Kristin Kordecki, Christopher Tower, Serena Murray

Capital project funding for art in public spaces. \$210,000. Reach out to Cowlitz Tribe for local, indigenous art.

Website stock photos need to be updated as they indicate that we have a culinary program, which we do not.

Transitional Studies is changing name to College and Career Preparation. We can look for better stock photos if necessary.

Marie Boivert has an International Student with camera equipment that is willing to take photos. Release of DEI funds?

Add to Art subcommittee: DEI recommendations bring to ELT and include information. Include student in the proposal and work study student involvement.

Compensation for students that want to be involved in subcommittees. A-19s, temp work for w-9 SSN, Gift cards and/or vouchers may be an option.

How do we solicit students for this? Broad representation versus small, include multicultural club.

Affinity Groups: Latinx are brainstorming ways to get involved such as nature walks and how to support one another. Possible a lunch, get together, or playing board games. For policy: UMCC, campus review, and then back to ELT for approval.

Pace Survey- lots of positives, even the difficult things to read are valuable.

Take Aways from survey: DEI term limits, especially leaders.

Who is involved in decision making, hiring attitudes and climate, how are we perceived?
Training and events came up a lot, polarized opinions on campus-many are defensive about being white, toxic liberalism?

DEI training or speaker: get an inclusive training.

Mascot: athletics is against changing, Cowlitz tribe seems to be indifferent about this. What does ASLCC think about this? Wealthy donors may be attached to the mascot, and we will need more support to get this changed.

Legislation-publish comments from PACE survey and do a public forum. DEI can make recommendations. This will need a facilitator. What do we do with the PACE survey information?

Before next meeting: think of call in/call out culture.