

Diversity & Equity Committee

Meeting Minutes

February 04, 2022

Attendees: Sydney Benson, Shiree Bent, Marie Boisvert, Abbie Leavens, Jennifer Houge, Danielle Casey, Gabino Salgado, Ariana Muro, Serena Murray, Jamie Nelson, Alyssa Mayclin,

New Business:

- The Zoom meeting was recorded so contact Sydney if you want a copy of it.
- Sydney Benson went over the applicant data and hire report from human resources up until Feb. 2022. Copy and paste the link below to open it:
file:///C:/Users/Remote%20Access/AARreportFINAL_013122.pdf
- White category is still dominant, but we are hiring more diverse than before. The hired by race chart showed we did more diverse hiring than years past. We made some advancements but still have a ways to go. Not many applicants disclosed veteran or disability status which are categories we hope to see an improvement in. We aren't quite even with Cowlitz and Wahkiakum race data.
- We discussed that many do not disclose everything thinking they might not get through the hiring process if they disclose those types of personal details.