# Diversity & Equity Committee

# Meeting Minutes

### December, 8th 2023

Attendees: Christopher Tower, Alex Emmerson, Rosemary Perkins, Emme Mccarthy, Arianna Muro, Ale Sanchez, Jessica Harris, Abbie Leavens, Shane Rivera, Alyssa Mayclin, Sue Orchard, Elle Marander

Welcome new members Emme Mccarthy and Elle

New Business:

### New President-invited to January 12th 2024 meeting.

#### What to discuss:

What do you see your role as as far as global events and campus wide messaging?

We would like to see more action.

Sharing highlights with Matt Seimers

Share what outcomes we would like to see. Engage and collaborate with Matt on a goal.

Open Meetings-more support and ideas to increase engagement

Emme to bring numbers of ethnicity in leadership on campus compared to students and longview at large.

What can we do to recruit and retain people of color?

How involved will you be with DEI committee?

## Can we help provide funds for a Bipoc medal of honor recipient banner?

VA Alliance needs to create a proposal-LCC student groups page.

Open meetings:

Discussion on translators being compensated.

Work study students should not be translators unless they are being compensated.

Pronouns can be added to new name tags