

Diversity & Equity Committee

Meeting Minutes

November 18th, 2022

Attendees: Shiree Bent, Sue Orchard, Ale Sanchez, Abbie Leavens, Shane Rivera, Alyssa Mayclin, Serena Murray, Chedrique Cheney, Jamie Nelson, Dani Trimble, Arianna Muro, Sydney Benson

Old Business:

Faculty and Staff of Color Conference: Arianna and Cedrique attended. Arianna is trying to bring the "AntiBlackness" presentation here.

Cedrique: would like to start a peer mentorship program for memo color. Need to find target group and students who would be interested in becoming peer mentors.

Arianna: Affinity groups-WSU-familia, she is looking into some others and Dani will share resources.

Webpage updates:.

Is DEI webpage meeting our needs? Please familiarize yourselves with the page, what should be updated? Check Highline's DEI webpage.

Subcommittees:

Listening group-Jen Houge

Mental Health?

Visual Representation: function as a bridge between art committee

Events: To become more strategic between committees, resources, lead times, and funding. Where do people go with event ideas and what is the timeline?

Dani suggested a DEI events calendar. Members should reach out to Abbie to volunteer for subcommittees.

New Business:

Recruitment:

New form: be sure to include meeting frequency.

Student membership:

There are some students from the Multicultural Club that are interested in joining.

Can we pay students? Use a stipend versus hourly? Paying will help ensure that expectations on meeting attendance are met. We will use the students who are already

interested and need to confirm if student members count towards total committee membership.

Staff/Faculty membership:

Send form to specific departments/targeted people including: athletics, IT, department heads, coaches.

Suggestions: Jacob Coder, Maya Muller, Skye Strayer, Linda Garcia.

Next Meeting: Bylaw review

Strategic Plan:

Suggestions for DEI committee to undertake: DEI statement, Broader involvement, employee affinity groups, resources, multicultural center, and resources for these spaces, communication channels for the wider community.

Meeting concluded 12