

Diversity & Equity Committee
Meeting Minutes
13 October 2023

Participants: Rosa Rocha, Shiree Bent, Alex Emerson, Devin Hendricks, Nicole Faber, Alyssa Mayclin, Abbie Leavens, Kristen Kordecki, Shane Rivera, Ale Sanchez, Chris Tower, Ariana Muro, Veronica De Jesus,

Devin led activity to compile questions for presidential candidates regarding Strategic Plan

Overall question themes: Retention/recruitment of BIPOC staff and students, DEI values, Intentions and reflections on impact of past failures, how motivated to take action are these candidates, measurability, accountability/responsibility, strategic plan, executive leadership team involvement, what do you know about the students we serve

Can we attend a board meeting to discuss what our preferred answers to questions are.

Can we draft a letter for the new president explaining our expectations/invite the new president to a meeting?

Values: Do you believe DEI focused work belongs in higher education? Is it important to you personally? (make open ended)

Experience/background: How would you use your experience to benefit the student population of LCC? What is your experience with implementing DEI efforts?

Action/Plans: Who will be responsible, how will you them accountable, how will you communicate transparency with the campus community?