**Teaching Effectiveness/Professional Development Plan**

*(name)*

Voc Certification Cycle: *(dates)*

Triennial Review Due: *(date)*

Plan submitted: *(date)*

**Purpose statement:** *(optional)*

**Assessment of strengths and opportunities for growth:** (refer to the skills standards)

Strengths: (document standards that you are competent in)

Opportunities for growth (from this list, identify your goals and priorities for professional growth):

**Goals:** (broad goals, driven from the above list of “opportunities for growth”; then get specific with the performance outcomes, which come from your goals)

**Performance outcomes:**

**Activities to achieve outcomes and timeline:**

**Skills standard addressed:** List the specific subheading that applies – may be more than one – to each performance outcome.

Example:

A. Manage learning environments.

A2: Set-up instructional systems, equipment and/or tools

A5: Supervise learning environments

Remember to have performance outcomes identified that address, at a minimum, the three skills standards: A. Manage learning environments; B. Develop outcomes, assessments, and curricula; D: Provide student instruction. Also, you need five professional development activities in your plan. One performance outcome may include several activities.