

2016-2017 FEDERAL WORK STUDY EMPLOYMENT REFERRAL

FWS JOB CODE: _____
DEPT. CODE: <u>AP</u>
CREDITS: _____

STUDENT: _____ SSN: _____ DATE: _____

TOTAL FWS AUTHORIZED: _____ EXPENDED TO DATE: _____ BALANCE: _____

START DATE: _____ END DATE: _____ BUDGET #: _____

DEPARTMENT: _____ SUPERVISOR: _____

IF YOU CHOOSE TO HIRE THIS STUDENT, COMPLETE THIS SECTION

FWS RULE: *Student cannot work more than 19 hours weekly when classes are in session and not more than 40 hours weekly during vacation periods or breaks.*

PAY RATE: \$ 11.39 **JOB TITLE:** Tutor 1

DESCRIPTION: The Tutoring Center plays an important part of students' college experience, contributing to retention, and completion. Students interested in becoming a tutor should have a passion for helping others achieve academic success by cultivating independent learners. Tutors must demonstrate creative problem solving and critical thinking skills by: assessing situations and determining an appropriate response; diffusing difficult situations before they escalate; and using discretion when dealing with sensitive or difficult issues. Tutors will demonstrate inter-cultural competence and awareness of power, privilege, and inequity by: maintaining a positive, accessible, and inclusive environment for all students and staff; speaking respectfully and exhibiting sensitivity to other cultures and viewpoints; and respect and patience for working with a diverse range of writing, reading, speaking, and computer literacy levels with adults of all ages. Tutors will support the physical, virtual, and social environment in the tutoring centers by; using judgment to ensure the efficient and effective use of resources; maximizing student access to academic support services by ensuring appropriate use of space and technology within the Learning Commons; and using positive speech to foster good relationships with students and colleagues. Tutors are expected to be punctual; dress and speak appropriately; complete routine tasks; work collaboratively as a team; and respond to requests and provide feedback with tact and diplomacy to students, staff, and supervisors.

EDUCATIONAL BENEFITS TO BE DERIVED BY STUDENT IN THIS JOB: Specifically, how will this job enhance the student's education or relate to a future career track? Student employee will receive experience working in a professional setting. Student employee will also receive appropriate safety training and right to know workplace training, develop customer service skills, ethics in the workplace knowledge, teamwork skills, and professional work habits.

Before the student may work, he/she must complete an I-9 Form and IRS Form W-4 at the payroll office. The appropriate department vice-president, dean or designee must approve work study hiring.

THE SUPERVISOR IS RESPONSIBLE FOR:

1. Properly completing and returning this form in a timely manner.
2. Explaining to the Work Study student the job requirements, hours to be worked, procedures to be followed in case of student illness/injury on the job, employment benefits (if any), and method and date of payment.
3. Reporting on the timesheet the hours worked, verifying all data, initialing all changes/corrections, properly signing it, and ensuring approval from the appropriate vice president, dean or designee.
4. **Submitting the timesheet ON TIME.** Payroll schedules are available at the Payroll Office and online.

STUDENT SIGNATURE DATE

SUPERVISOR'S SIGNATURE DATE

ADMINISTRATOR'S SIGNATURE DATE

SUPERVISOR: PLEASE COMPLETE AND RETURN THIS REFERRAL TO THE PAYROLL OFFICE IMMEDIATELY. IF YOU HAVE QUESTIONS, CALL THE WORK STUDY COORDINATOR, LISA WILKINSON, AT 442-2393.

Lower Columbia College provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. Qualified members of protected classes are encouraged to apply. The College is also committed to maintain an environment for teaching and learning which is free of drugs and alcohol. The Title IX/ EEO Coordinator and Section 504 Compliance/ADA Officer is Kendra Sprague, Administration Building, (360) 442-2120.

If you are hired, you will need to provide proof of identity and documentation of U.S. citizenship or appropriate legal authorization to work for the duration of this position as required by the Immigration Reform Control Act of 1995.

2016-2017 STATE WORK STUDY EMPLOYMENT REFERRAL

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